

YOUR PEOPLE. YOUR COMPETITIVE ADVANTAGE



LEAD | COLLABORATE | TRANSFORM | PERFORM



ABOUT US

Leadership Change Solutions is an organisation change and leadership development agency that believes engaged, inspired people are at the heart of great organisations. Successful teams collaborate and innovate, guided by leaders that inspire and empower.

At Leadership Change Solutions we partner with individuals, teams and organisations to lead, collaborate and transform for competitive advantage.

We work with you to build and strengthen capability, culture and communication for performance.

With extensive experience working with organisations of all shapes and sizes, industries, and sectors we believe the magic happens when people have a clarity of purpose, sufficient capability and appropriate motivation.

In a world that is constantly changing and with organisations needing to transform, the rate of change will only ever be as quick as your people are able to understand, accept, adopt and adapt to what is changing.



OUR APPROACH

people centred solutions

Lead

Leading the way with innovative leadership and change practices

Collaborate

We build trusted partnerships and relationships with our clients

Transform

Our client track record of change and transformation

OUR SERVICES

1

LEADERSHIP & LEARNING

From creating a shared meaning of leadership in your organisation to developing leadership capability through awareness and learning, we partner with you to evolve the leadership practices in your organisation.

2

COACHING

For individuals, teams or part of a development program coaching is one of the most effective tools/practices to achieve behavioural change and realise performance.

From self awareness, insight and challenge to navigating changes with teams we support individuals and organisations to develop confidence and capability.

- Coaching for change
- Emotional intelligence
- Leading others

Coaching session options include: face to face, virtual sessions and by phone.

3

CHANGE & TRANSFORMATION

Current state to future state

Whether undertaking continuous improvement initiatives through process, systems, organisation structure changes or embarking on transformation that impacts the nature of your organisation 'why', change leadership and management capabilities are critical to achieving the outcomes you desire.

We help organisations with:

- Aligning cultures for mergers and acquisitions
- Navigate and achieve digital transformation
- Lead through adversity and rapidly changing environments

5

CULTURE

"Culture eats strategy for breakfast" Peter Drucker

We love helping organisations with culture challenges by empowerment of people and connection to vision.

We enable your culture change goals with a tailor-made solution, drawing on our extensive expertise and proven methodologies.

We can help with:

- Enable greater performance
- Evolving your culture to sustain growth
- Driving a fundamental shift such as merger or digital or innovation transformation

4

Communications - Lead Connection

Engage | Inspire | Collaborate

Good communication in the workplace drives both employee and organisation success. How engaged your employees are depends on Leadership communication effectiveness.

Our communication solutions service to improve collaboration throughout the organisation resulting in:

- Improve employee engagement
- Increased motivation
- Increased productivity



LET'S TALK

All great partnerships start with a simple conversation.

We're looking forward to learning more about your business and how we might help you grow.

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